



Health & Safety Policy



Ref.	BTPOLS - 01		
Issue.	01		
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Bourne Track Ltd ensures that employees, so far as is reasonably practicable, are provided with a safe working environment, that all the provisions of health, safety, welfare, fire, environmental and (where applicable) railway legislation are met. All necessary steps are taken to ensure the health and safety of other persons, including the public.

The Company is committed to identifying, assessing and controlling H&S risks arising from our activities, within the scope of our Safety Management System that we control and influence.

The Company is committed to continual improvement of our health and safety performance and compliance with BS OHSAS 18001:2007 Safety Standard, legislation and other requirements.

The Company will take all reasonable steps to ensure that employees are aware of the rules in accordance with H&S legislation, Railway Group Standards and Network Rail Standards.

The Company's Integrated Management System provides for:

- Resources and funding to meet health and safety commitments and obligations
- Setting and monitoring specific safety objectives in accordance with legislation and our client's requirements
- Identification of hazards, the formal assessment of risks associated and the implementation of suitable control measures
- A training and competence management system
- Setting and monitoring Targets and Objectives
- A safe means of handling, transporting articles and substances
- Review the Company's risk assessments annually or when there is any significant change to the process and or premises
- Involvement of employees & sub-contractors through participation and encouraging suggestions regarding HSQE matters
- A work safe procedure, which ensures that work is only undertaken if it can be carried out safely and provide support to all employees who raise concerns regarding the safety of their work
- The aim of the elimination of accidents, specifically personal injury and property damage
- Welfare and first aid facilities
- Fire precautions, together with equipment and training
- A proactive health and safety culture, including behavioural based safety and incentivised reporting of incidents.
- Management of occupational health surveillance.

This statement will be reviewed annually (or as and when required) by the MD.

It is briefed and acknowledged by all employees on induction and following any policy changes.

Mr T Clifford
Managing Director

Next Review Date: 01/11/19